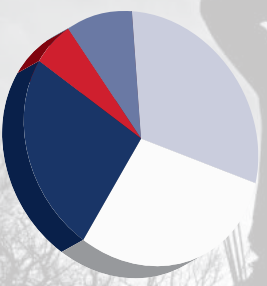
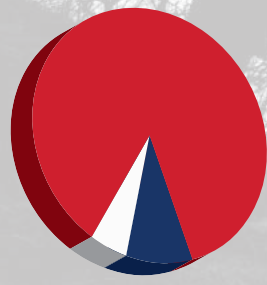


TOTAL SUPPORT & REVENUE



**2015 OPERATING REVENUE \$3,633,473**  
■ Direct Giving – Friends of Scouting, Special Events, Project Sales, Foundation & Others **\$917,523**  
■ Investment **\$217,331**  
■ Scout Shop Sales **\$342,460**  
■ Camping/Activities **\$1,080,138**  
■ Popcorn **\$1,070,371**



**2015 OPERATING EXPENSE \$3,569,382**  
■ Program **\$3,066,084**  
■ Fundraising **\$331,207**  
■ Management **\$172,091**

\*These figures have been audited.



VOLUNTEER LEADERSHIP OF THREE FIRES COUNCIL

VOLUNTEER LEADERSHIP OF THREE FIRES COUNCIL

Executive Committee

President, Carl Blackham  
Commissioner, Daniel Zedan  
Treasurer, Rich Hall-Reppen  
Immediate Past President, Val Bitton  
Vice President Administration, Keith Miller  
Vice President of Audit Committee, Jerry DeVault  
Vice President of Development, Sterling Sullivan  
Vice President of District Operations, Jay Herzog  
Vice President of Learning For Life-Exploring, Anna Weselak  
Vice President of Marketing Mark Boyle  
Vice President of Membership, Robert Werderich  
Vice President of Program, Brian Kilmer  
Vice President of Technology, David Grooms  
Vice President Member-at-Large, Clinton Anderson  
Vice President Member-at-Large, Charles Wentworth  
Vice President Member-at-Large, Daniel F. Rigby  
Vice President Member-at-Large, Daniel Weisler  
Scout Executive/CEO, Joseph E. Wiltrout

ADVISORY BOARD

Joel Aaseby	Patrick Harbour	Fred Norris
Tom S. Anderson	Lawrence Harrington	David Olson
V. Robert Baird	Richard Hawks	Bryd Parmelee
Hon. Michael J. Burke	William J. Hollister	Craig Pichette
James B. Burner, Sr.	David Juday	Cecil Piggott
Wence F. Ceme	William Kelty	Thomas Rakow
Eldon C. Davis	Steve Kohn	Edward Richardson
Eldon Frydendall	Allen Landmeir	Michael Skarr
Thomas Gibson	David Mack	Randall L. Tavierne
Will Gillett (Willis)	William Marshall	Hon. Grant Wegener
	John McKenzie	

EXECUTIVE BOARD

Clinton Anderson	David George	Randall Peterson
John Binneboese	Gary Golinski	Daniel F. Rigby
Val R. Bitton	Carl Gregorich	Harry Stout
Carl A. Blackham	Rich Hall-Reppen	Sterling M. Sullivan
Mark Boyle	Dan Heckle	Daniel Weisler
Jim Burner, Jr.	Jay Herzog	Charles Wentworth
Daniel J. DeBruycker	Brian Kilmer	Robert Wederich
Jerry DeVault	Patrick Kronenwetter	Anna Weselek
James Dombeck	Joseph P. Matty	Dennis P. Wowra
Joseph W. Dragoo	Keith A. Miller	Jeff Zavoral
Jim Fulcher	Mike Murschel	Daniel J. Zedan
	Robert C. Parker, MD	

NATIONAL COUNCIL REPRESENTATIVES

Carl Blackham, Council President  
Daniel Zedan, Council Commissioner  
Keith Miller, Member  
Jay Herzog, Member



BOY SCOUTS OF AMERICA®  
THREE FIRES COUNCIL



2015 ANNUAL REPORT



FINANCIAL & DEVELOPMENT HIGHLIGHTS

- 🔥 \$278,000 raised through a feasibility study for our capital campaign.
- 🔥 Total revenue increase of \$119,763 over last year.
- 🔥 Awarded the National Major Gifts Award from Boy Scouts of America for endowment performance.
- 🔥 Increased endowment by \$79,000.

**5,000**  
participants in Jamborall

**402**

Scouts in our Council earned the Eagle rank



**13,681**

Merit badges secured



**2,979**

Boy Scouts earned advancements

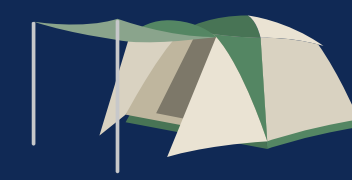


LEADERSHIP TRAINING

This year, we refined our Wood Badge Training Course, a 6-day outdoor experience guiding 45 potential Scouting leaders.

Our 2015 Training Academy graduated 770 adult leaders in a single-day session. National Youth Leadership Training's (NYLT) 7-day format helped 80 participants hone their goal setting and executive planning skills in a rustic setting.

**70%**  
of Three Fires Council youth attended summer camp



**\$2.5 Million**  
recorded in popcorn sales

**6,592**

Cub Scouts earned advancements



BOY SCOUTS OF AMERICA®  
THREE FIRES COUNCIL

415 N. 2nd Street, St. Charles, IL 60172  
Telephone: 630-584-9250  
Fax: 630-584-8598  
www.threefirescouncil.org



Proud Sponsor of Scouting:







Dear Scouters,

We're proud to report on the progress of the Council's 14,128 Cub Scouts, Boy Scouts, Explorers, Venturers, and Learning for Life families in 2015 and welcome the 2,538 Cub Scout families who began their journey this year.

Membership was one of our strongest points this year, with our multi-council Blast into Scouting drive on September 17 resulting in a 50% increase over 2014. This put us in the top 10% regionally for overall fall recruitment growth in 2015. We augmented our programming by 28 new units and charter organizations for the year.

Retention was equally strong and we're proud to report that 78% of Three Fires Council youth chose to stay in the organization. It's

a 23% increase over 2014 that could not have been accomplished without the commitment of our 6,000 volunteers. Three Fires Council market share stands at 8%, which is also a substantial improvement over last year. Our new online registration portal simplified the sign-up process for families and 10% of all new youth utilized the system.

The 2015 growth of Scouting and the continued commitment by our youth is a reflection of Three Fires Council's dynamic, family-oriented programming that we're always refining.

On behalf of Three Fires Council, thank you for entrusting us to help so many area Scouts prepare for life.

Carl A. Blackham  
Council President

Daniel J. Zedan  
Council Commissioner

Joseph E. Wiltrout  
Scout Executive/CEO



## CO-ED PROGRAMMING & COMMUNITY ENGAGEMENT

A noteworthy growth area in 2015 was the co-educational Exploring program, which increased by 32% in the last year, instructing Scouts about career paths in law enforcement, fire and safety and healthcare.

Despite our recent expansion into STEM Scouting and other new endeavors, we remain committed to our community service roots. Our Scouts' collective community service time increased by .4 hours to more than 8 hours of service projects per member. Units throughout the Three Fires Council reported 118,110 hours of service in 742 projects.



BOY SCOUTS  
OF AMERICA  
THREE FIRES COUNCIL



## CAMPING TIME

1,084 Three Fires Council Boy Scouts and 1,782 Cub Scouts participated in a summer camping program last year. We've made significant investments in heightening our programming to build on those numbers for next year.

All our camps were rated as Qualified by the Central Region, Boy Scouts of America and more changes are on the way. Camp Freeland Leslie was awarded a first-of-its-kind All-Terrain Vehicle pilot program for 2016. Our physical facilities—including the Bitton Family Skeet and Trap Range opened in 2015 with maintenance fully endowed. Camp Freeman Leslie Shooting Sports was enhanced with rifle, shotgun and archery ranges.

Much credit goes out to our 1,027 volunteers for hosting the Council-wide Jamborall, at Sandwich Fairgrounds, which generated \$62,000 for Scouting.

Our Scouts also raised \$21,000 through Annual Camp Card Sales to offset their costs and we awarded \$10,076 to support Scouts who couldn't otherwise afford camp.

## SPECIAL EVENTS IN 2015

- Adult Flashlight Easter Egg Hunt
- Sporting Clays Tournament
- Distinguished Citizens Awards Dinner
- Lawn Social
- Blast Into Scouting
- Gathering of the Eagles
- Haunted Hike



## SUPPORTING SCOUTING THROUGH POPCORN SALES

Three Fires Council sold the most popcorn—approximately \$2.5 million—of all like-sized councils in the U.S. and surpassed last year's sales totals by 12%. Our totals were the 5th highest in the U.S. and the highest of all grade 300 councils. An astounding 8,000 Scouts spearheaded the sales effort, with \$75,000 of the popcorn sold online through the Trails-End website.

Significantly, Three Fires Council invested \$1,744,400 from the popcorn fundraiser back into our council's youth. Not only does this offset the cost of camp, programs, etc., but teaches youth participants skills such as self-reliance and goal setting.

## FRIENDS OF SCOUTING

Three Fires Council has retained a leadership role in Friends of Scouting, consistently ranking among the top Central Region councils. Through community and family giving, we've solicited \$650,453 this year. Our kickoff patron breakfast alone raised \$160,624. This is a 500% increase over funds raised in any previous year during this time and Three Fires Council met 25% of the 2016 Friends of Scouting goal before 2015 year-end.

**Scout Mission:** to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath and the Scout Law.

**Scout Oath:** On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

**Scout Law:** A Scout is: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

